**Terry E. Foust, AuD., CCC-A/SLP**

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***PROFESSIONAL SUMMARY:***

* Education (Masters and Doctorate Degrees) and experience leading community health improvement work, healthcare leader, provider and community liaison
* 20 years progressively responsible operational experience in healthcare administration
* Experience administrating a healthcare foundation
* Expert consultant for the National Office of Performance Review, Health Resources Services Administration (HRSA), Bureau of Primary Health Care (BPC), the Maternal Child Health Bureau (MCHB), the Maternal and Child Health Policy Research Center, the National Initiative for Children’s Health Care Quality (NICHQ).
* Successful track record in writing and securing over $1.3 million in grants at a local and national level
* Extensive experience in community health needs assessment, development and implementation of prevention and wellness improvement plans
* Extensive experience working with state, county and local community, business and academic leaders in meeting community healthcare needs
* Reviewer for *Pediatrics,* the official journal of the American Academy of Pediatrics
* Reviewer for the *Journal of Early Hearing Detection and Intervention (JEHDI)*

***MAJOR WORK EXPERIENCE:***

Community Health Director 2013 - Present

Intermountain Healthcare

Salt Lake City, Utah

* Provides strategic leadership and direction in the development, implementation, and evaluation of Intermountain’s Community Health Improvement strategies, initiatives and community partnerships throughout the Intermountain System (23 hospitals, medical group and health plan)
* Responsible for the identification of needs, strategies, resources, partnerships and integration of health improvement programs to support Intermountain’ s community stewardship and shared accountability efforts
* Directs the development of infrastructure and processes to enable Intermountain to successfully execute hospital Affordable Care Act (ACA) community health improvement implementation plans
* Provides benefit to the community through consultation, conducting pilot projects, and engaging community partners to improve community health outcomes
* Lead development and implementation of hospital community benefit
* Responsible for collaboration with community leaders in meeting the healthcare needs of identified medically underserved areas
* Lead and/or participate on Intermountain workgroups (Community Health leadership team, Specialty Based Care Group Executive Governing Committee, Office of Health Promotion and Wellness etc.)
* Administrates the Intermountain Community Care Foundation

Director, Community and School Clinics 1999 - 2013

Intermountain Healthcare

Salt Lake City, Utah

* Developed and directed operations for Intermountain Healthcare’s Community and School Clinics and services, including human resource functions, financial and budgetary management, staff recruitment and retention. Multiple sites throughout Intermountain Healthcare’s service area
* Responsible for collaboration with community, business and academic leaders in meeting the healthcare needs of identified medically underserved areas
* Provide consultation throughout the state of Utah for Intermountain and non-Intermountain clinics and related services
* Serve on health advisory boards of non-Intermountain Healthcare clinics and committees
* Member of Intermountain Healthcare’s Medicaid Oversight Committee, and the Mental Health Integration coordinating council

SelectHealth Utilization Management 1998 – Present

Expert clinical reviewer for SelectHealth utilization management

# Maternal Child Health Bureau/NCHAM 2000 – Present

Consultant to the National Center for Hearing Assessment and Management (provide early hearing detection and intervention technical assistance) and for the Maternal Child Health Bureau’s Region VIII (Idaho, Montana, North and South Dakota, Utah and Wyoming). Provide expert consultation for development and implementation of early hearing detection and identification programs for newborns. Consultant to the Early Childhood Hearing Outreach (ECHO) Initiative for children birth to three. NCHAM is housed at Utah State University.

HRSA Grant Reviewer 2006 – Present

Federal grant reviewer/content expert for HRSA grants as assigned

HRSA Office of Performance Review 2005 – Present

Expert consultant for HRSA’s Office of Performance Review. Participate as a review team member to provide program evaluation for nationally funded HRSA grant recipients. Specifically provided consultation for primary care programs serving low income and uninsured populations and hearing health related programs.

National Initiative for Children’s Healthcare Quality 2006

Expert consultant for a quality improvement process that used learning collaboratives to develop and refine tools and measures for clinical teams in a “hands on” approach to improving systems of care. NICHQ is contracted by the Maternal Child Health Bureau (MCHB) of the U.S. Health Resources Services Administration (HRSA)

National Children’s Audiology Financing Work Group 2006

Invited expert consultant to the federal Maternal and Child Health Bureau’s Children’s Audiology Financing Work group in 2006. Tasked with examining children’s financial access to hearing aids and to develop recommendations and implementation strategies for assuring infants and children have timely and affordable access to hearing aids and other audiological habilitative services

# Maternal and Child Health Policy Research Center 2001 – 2005

Expert consultant/author for the “Medicaid Reimbursement of Hearing Services” study/project conducted through the federal Maternal and Child Health Policy Research Center. Presented results at national professional meetings

## University of Utah 1997 - 2003

Auxiliary Faculty, Communication Disorders Department, University of Utah

Manager, Intermountain Healthcare Rehabilitation Services and 1997 - 1999

Director Intermountain Healthcare’s Newborn Screening Program

Manager for Intermountain Healthcare Rehab Services. Responsible for long term care contracts for Intermountain Rehabilitation Services. Accountable for financial and budgetary management of programs, staffing patterns, staff recruitment and retention, productivity measures, quality assurance, customer service, purchasing, marketing, program leadership and development. Successfully worked with physicians, nursing administrators and newborn nurseries to implement new mandated screening program for LDS, Cottonwood, McKay Dee, Alta View, Pocatello and Cassia hospitals

Primary Children's Medical Center 1993 - 1997

Manager of an offsite rehab satellite facility of Primary Children's Medical Center. Accountable for complete financial management of facility, quality clinical services, staffing, program development, physical facility, and strategic planning. Program doubled in size during this time to include new programs, staff and patient waiting lists

Clinical provider of pediatric audiology services

Primary Children's Medical Center 1989 - 1993

Staff audiologist and speech-language pathologist

Coordinator aural habilitation program

### EDUCATION

Doctorate, Arizona School of Health Sciences, AT Still University, College of Osteopathic Medicine, 2004

Health Care Management - Postgraduate Certificate - University of Utah, 1999

Human Resources – Postgraduate Certificate - University of Utah, 1997

MA, University of Montana, 1990

BA, University of Montana, 1987

# *EXTRAMURAL FUNDING SINCE 2000*

* $60,000 American Express, Prediabetes screening project.

Funded August 2016 - 2019 at $20,000 annually

* $100,000 Verizon Foundation, shared decision-making care management pilot. Funded August 2015 - 2016
* $50,000 Komen Foundation, funding to support neighborhood comprehensive cancer screenings. Funded May 2013
* $247,500 Health Resources and Service Administration (HRSA), Office of Rural Health Policy. Funded September 2010
* $24,000 Utah Department of Health, Diabetes Grant. Funded April 2008
* $20,000 American Express, Imaging Grant. Funded September 2004
* $300,000 Maternal Child Health Bureau, Early Head Start screening grant, Co- author. Funded March 2003
* $23,000 Utah Families Foundation, Clinic equipment grant. Funded August 2003
* $147,000 U.S. Health Resources and Services Administration (HRSA) Grant for Construction and Renovation. Awarded September 2001
* $200,000 Maternal Child Health Bureau (MCHB) Editor/Consultant, EHDI Grant for State of Montana. Funded April 2001
* $200,000 Maternal Child Health Bureau (MCHB) Editor/Consultant, EHDI Grant for State of Wyoming. Funded September 2001
* $12,000 Utah Families Foundation, Clinic equipment grant. Funded November 2000

# *PROFESSIONAL AFFILIATIONS*

Member - Association for Community Health Improvement (ACHI)

Member - American College of Health Care Executives (ACHE)

Member - National Assembly of School Based Health Care (NASBHC)

Member - American Academy of Audiology (AAA)

Member - American Speech, Language and Hearing Association (ASHA)

Member - American Academy of Nurse Practitioners (AANP)

Member - Utah Speech, Language and Hearing Association (USHA)

***COMMUNITY SERVICE***

* Advisory Board Member, Utah Safety Council
* Charter Member, Utah Department of Health Statewide School Based Health Advisory Committee. Charter member of state advisory committee to assess and develop school-based health guidelines and programs for the state
* Board member, Davis County School District Early Head Start Health Advisory Board
* Former Board Member, Davis Volunteer Medical Clinic
* Former Chairman, Midvale Clinic Board, Midvale Family Health Center (Midvale community/school-based health center)
* Former committee member, State of Utah Legislative Ad Hoc Committee on Pharmacy Assistance
* Former Advisory Board Member, State Newborn Hearing Advisory Board
* Former Health Access Project advisory committee – appointed to the advisory committee to oversee the administration of the Salt Lake Valley Health Care Coalition’s Community Access Program (CAP) grant
* Former Legislative Matters Committee Chairman, USHA
* Past Program Chair, Utah Speech Language and Hearing Association (USHA)

***INTERNATIONAL SERVICE/CONSULTATION***

* **Tbilisi Georgia** – Invited consultant to facilitate and assist in developing Georgia’s national newborn hearing screening program. Provided training, program development, equipment donation and evaluation (May 2016 and July 2017)
* **India -** Ali Yavar Jung National Institute For The Hearing Handicapped, Ministry of Social Justice and Empowerment, Government of India, Mumbai. Invited audiology consultant providing on site instruction and consultation in developing India’s national newborn screening program. (June 2010)
* **Egyptian Ministry of Health –** Invited consultant to facilitate and assist in developing Egypt’s national newborn hearing screening program. Conducted needs assessment, provided training, program development, equipment donation and evaluation (2009 - 2010)
* **Costa Rica -** Invited by Louis Z. Cooper, M.D., former President of the American Academy of Pediatrics and founding Co-Chairman of the Campaign for Healthy Children and the Costa Rica Ministry of Health to consult and train local providers in regards to implementation of Costa Rica’s national newborn screening program. (November 2008)
* **Accra Ghana** – approved as International faculty to teach at the first audiology training program in western Africa at the University of Accra Ghana (2011). Provided two weeks of volunteer service upon invitation to set up a newborn hearing-screening program at Korle Bu Hospital in Accra, Ghana in April/May 2006. This is the first and only screening program and diagnostic center between Egypt and Johannesburg South Africa
* **Como Italy** - presented by invitation at the 2004 and 2010 International Newborn Hearing Screening Congress in Como, Italy

***REFEREED JOURNAL ARTICLES SINCE 2007***

* **Foust T**, Eiserman WD, Shisler L, Geroso, A, (2013) Using Otoacoustic Emissions to Screen Young Children for Hearing Loss in Primary Care Settings. *Pediatrics.*
* McManus M, Levtov R, White K, Forseman I, **Foust T**. Thompson M (2010) Medicaid Reimbursement of Hearing Services for Infants and Young Children. *Pediatrics.*
* Munoz K, **Foust T**, (In Press). Early Childhood Hearing Screening: A Comparison of Training Delivery Methods and Learning Outcomes . Journal of Telemedicine and Telecare.
* Eiserman WD, Shisler L, **Foust T**, Buhrman J, Winston RL, White KR (2008) Updating hearing screening practices in early childhood settings. *Infants and Young Children.*
* Eiserman WD, Hartel DM, Shisler L, Buhrmann J, White KR, and **Foust T**. (2008). Using otoacoustic emissions to screen for hearing loss in early childcare settings. *International Journal of Pediatric Otorhinolaryngology*, 72, 475—482.
* Eiserman WD, Shisler L, **Foust T**, Buhrmann J, Winston R, & White KR. (2007). Screening for hearing loss in early childhood programs. *Early Childhood Research Quarterly,* 22, 105–117.

***NON-REFEREED ARTICLES AND BOOK CHAPTERS/MANUALS SINCE 2002***

* **Foust T,** Grantsmanship 101.The NCHAM eBook, A Resource Guide for Early Hearing Detection and Intervention. (2019).
* **Foust T,** Quality Assurance and Improvement. The NCHAM eBook, A Resource Guide for Early Hearing Detection and Intervention. (2014)
* **Foust, T, Ditty, K,** Financing and Sustainability. The NCHAM eBook, A Resource Guide for Early Hearing Detection and Intervention. (2014)
* Eiserman WD**,** Shisler L**, Foust T,** (2008). Hearing screening in early childcare settings. ASAH Leader, 13, 34-37.
* Eiserman, W. D., Shisler, L., **Foust, T.E**., Buhrman, J., Winston, R., Early Childhood Hearing Outreach – Training and Technical Assistance Manual, National Center for Hearing Assessment and Management, 2002 – 2004.
* Eiserman WD, Shisler L, **Foust T,** (2006). *Early Identification of Hearing Loss: Conducting periodic Otoacoustic Emissions (OAE) hearing screening with infants and toddlers during well-child visits*. A training instructional manual for use in training screeners in pediatric and family practice primary care/medical home settings. Utah State University. Logan UT.

***FILMS, MEDIATED INSTRUCTION AND COMPUTER PROGRAMS***

* **Foust T**. (2007). *Using the BAERA Phone (Macio MB 11).* Instructional video on the clinical use of the Maico MB 11 auditory brainstem response equipment.
* Eiserman WD, **Foust T**, Shisler L, (2006). *Early Identification of Hearing Loss: Conducting periodic Otoacoustic Emissions (OAE) hearing screening with infants and toddlers in early childhood settings*. A training instructional video for use in training screeners in early childhood hearing screening programs. Utah State University. Logan UT.
* Eiserman WD, Shisler L, **Foust T**, (2006). *Early Identification of Hearing Loss: Conducting periodic Otoacoustic Emissions (OAE) hearing screening with infants and toddlers during well-child visits*. A training instructional video for use in training screeners in pediatric and family practice primary care/medical home settings. Utah State University. Logan UT.

### HONORS

* Ogden Marathon Hall of Fame, 2015 recipient
* Mary J. Webster Award, Utah Speech Language Hearing Association. 1st recipient of the Mary J. Webster Distinguished Service Award 2009
* Award for Administrative Excellence in Healthcare, Utah Business Magazine’s Health Care Hero’s, September 2007.
* Larry Mauldin Award, award given in conjunction with the annual American Academy of Audiology (AAA) Convention. Presented to an industry leader committed to continuing education and giving back to the profession, the community and hearing impaired individuals. Nominated and selected by industry peers. March 2006
* Advocate of the Year, State Award, National Association of Nurse Practitioners, New Orleans, June 2005
* Outstanding Volunteer Award, Early Head Start, Salt Lake City, March 2005
* Focus on People Award, Oticon Foundation, honoring outstanding hearing care professionals worldwide, February 2005
* “Community Service Award”, recognizing work with the Intermountain Community and School Clinics. Awarded by Catholic Community Services, Salt Lake City, UT. (October 2001)
* Lewis M. DiCarlo Achievement Award for “Outstanding Contributions to the Children of Utah”. Utah Speech and Hearing Association (March 1999). National nominee to the American Speech-Language and Hearing Association (ASHA).